Direct Supervisor Interview

- 1) Describe your involvement with the CSRT in your program.
- 2) Describe what was easy or difficult in the integration of the CSRT position (not the individual) into your local program?
- 3) Did the job description and associated duties of the CSRT position stay as originally planned or did they evolve into something else? If so, or if not, how and why?
- 4) Comment on the individual in the CSRT position to competently complete advanced activities.
 - a. Probe: Education and training
 - b. Probe: Concordance studies
 - c. Do you believe the CSRT in the current position is practicing at an advanced level? If so, or if not, how and why?
- 5) What do you believe have been the benefits of the CSRT position in your program? Challenges of the CSRT position?
 - a. Probe: Describe the extent you believe the CSRT's position and advanced duties have impacted or could impact:
 - For each component below, has the CSRT position impacted: Yes No Unsure. If so, or if not, how and why?
 - Team member job satisfaction.
 - Overall RT job satisfaction.
 - Patient satisfaction.
 - Access to care for patients where underserviced populations receive improved access and where existing patients receive access to all services available to them.
 - Patient wait times.
- 6) Comment on any safety concerns you have regarding the CSRT role (i.e., patient or staff).
- 7) What would you keep the same about the CSRT role? What would you expand or change?

	Not at all	A little but	Undecided	Moderately	A lot
Do you feel the Clinical Specialist Radiation Therapist (CSRT) can play an important role within the radiation therapy system?	1	2	3	4	5

8)	Would you recommend expanding this role to other clinical areas or disease sites?
	☐ Yes
	□ No
	☐ Unsure

- 9) Have you had any comments or feedback from colleagues on the CSRT position?
 - a) Some of the work a CSRT does is meant to free up time for other healthcare professionals on the existing team to perform more complex and scope specific activities. Does the CSRT position in your program allow this to occur?

APPENDIX E – DIRECT SUPERVISOR INTERVIEW Standardized Measures Package and Protocol

- b) (if **yes** to a) What other activities are you able to perform due to the time provided by a CSRT?
- c)) (if ${f no}$ to a) Do you expect that this will be an eventual outcome as the CSRT gains competence?
- 10) Any other comments?